



925 Beach Club Trail • Gulf Shores, AL 36542

APPLICATION for EMPLOYMENT

It is the policy of Spectrum Resorts, LLC to ensure equal employment opportunity to all applicants and employees without regard to race, color, age, religion, sex, national origin, citizenship, disability, marital status or any other status protected under federal or state law. Also, Spectrum Resorts maintains a drug-free workplace.

PERSONAL & POSITION INFORMATION:

NAME: LAST	FIRST	MIDDLE	SOCIAL SECURITY NUMBER			
HOME ADDRESS: STREET	APT	CITY	STATE	ZIP	YEARS	TELEPHONE # () -
POSITION APPLYING FOR:	APPLYING FOR:	FULL-TIME PART-TIME	DATE AVAILABLE		MINIMUM SALARY OR WAGE REQUIREMENT \$ PER	
DRIVER'S LICENSE #:	CLASS	STATE	HAVE YOU EVER BEEN EMPLOYED BY OUR COMPANY?			<input type="checkbox"/> YES <input type="checkbox"/> NO
ARE YOU RELATED TO ANYONE EMPLOYED BY SPECTRUM COMPANIES?	<input type="checkbox"/> YES <input type="checkbox"/> NO	HAVE YOU PREVIOUSLY APPLIED TO OUR COMPANY AND IF SO WHEN? <input type="checkbox"/> NO <input type="checkbox"/> YES MONTH ___ YEAR ___				WERE YOU REFERRED BY AN EMPLOYEE? IF SO, NAME:

FORMER ADDRESS

LAST FIVE YEARS	
NUMBER AND STREET	APT # CITY STATE ZIP DATES
NUMBER AND STREET	APT# CITY STATE ZIP DATES

EDUCATION

CIRCLE LAST GRADE COMPLETED: SCHOOL - 8 9 10 11 12 COLLEGE - 1 2 3 4 5 6

LIST HIGH SCHOOL OR COLLEGE GRADUATED	LOCATION	DATES ATTENDED	MAJOR	GPA	DEGREE	DATE GRADUATED

SPECIAL SKILLS, SOFTWARE OR COURSES TAKEN:

EMPLOYMENT

LIST ALL EMPLOYMENT, INCLUDING SELF-EMPLOYMENT, MILITARY AND PERIODS OF UNEMPLOYMENT

MOST RECENT EMPLOYER	ADDRESS: STREET	CITY	STATE	ZIP	TELEPHONE # () -
YOUR POSITION OR TITLE	SUPERVISOR'S NAME	DATES EMPLOYED MO. YR. TO MO. YR.		MAY WE CONTACT?	<input type="checkbox"/> YES <input type="checkbox"/> NO
STARTING SALARY OR WAGE \$ PER	CURRENT OR ENDING \$ PER	DATE OF LAST INCREASE		REASON FOR LEAVING:	

RESPONSIBILITIES:

NEXT PREVIOUS EMPLOYER	ADDRESS: STREET	CITY	STATE	ZIP	TELEPHONE# () -
YOUR POSITION OR TITLE	SUPERVISOR'S NAME	DATES EMPLOYED MO. YR. TO MO. YR.		MAY WE CONTACT?	<input type="checkbox"/> YES <input type="checkbox"/> NO
STARTING SALARY OR WAGE \$ PER	ENDING \$ PER	REASON FOR LEAVING:			

RESPONSIBILITIES:

NEXT PREVIOUS EMPLOYER	ADDRESS:	STREET	CITY	STATE	ZIP	TELEPHONE#
						() -
YOUR POSITION OR TITLE	SUPERVISOR'S NAME		DATES EMPLOYED		MAY WE CONTACT?	
			MO. YR.	TO MO. YR.	<input type="checkbox"/> YES	
					<input type="checkbox"/> NO	
STARTING SALARY OR WAGE	ENDING		REASON FOR LEAVING:			
\$ PER	\$ PER					

RESPONSIBILITIES:

ADDITIONAL REQUIRED INFORMATION

Are you presently able to perform all the essential duties of the position for which you have applied? YES NO

As a condition of employment with Spectrum Resorts would you be willing to complete a screen for the use of controlled substances? YES NO

Have you ever been convicted in court (federal, state, county or city) or military court martial? Your answer will not necessarily disqualify you from further consideration. YES NO

Have you ever been convicted of driving under the influence (DUI/DWI)? YES NO

Do you currently use any illegal drugs or controlled substances for which you do not have a valid prescription? YES NO

IN CASE OF ACCIDENT OR EMERGENCY PLEASE NOTIFY:	NAME	ADDRESS	TELEPHONE
			() -

PRE-EMPLOYMENT NOTIFICATION

AGREEMENT BY APPLICANT

We hire solely based upon merit. We do not discriminate on the basis of union affiliation, race, sex, color, age, national origin, disability, or any other protected status. No employee is required to pay dues to any labor organization to join our company. We accept job applications only when we intend to fill a position. New applicants will be considered only if there are no transferred, laid-off, or referred employees available; as it is our policy to try and keep present and former employees employed. Therefore, our employment consideration is as follows: (1) Transfer of current employees, (2) Past employees with proven safety, attendance and work records, (3) Applicants referred by current supervisors, (4) Applicants referred by current employees, (5) Applicants referred by other contractors with whom we cooperate, and (6) Unknown applicants. We also reserve the option of subcontracting all or part of a position at any time in the exercise of our business judgment.

We cannot accept group or mass applications or photocopied forms. We hire based on personal contact with individuals to ensure that all applicants are treated fairly and equally and we can make sound business judgments as to the most qualified applicants.

Our hiring decision is based on a variety of factors; including, but not limited to, skills and ability to perform the job, prior employment with us, employment references as to character and willingness to work, willingness to accept offered rate of pay, personal interviews, and the willingness to work shifts and at other locations. In order to maintain proper morale, we usually do not hire over-qualified applicants for lesser jobs or vice versa.

Any outside employment, which interfaces with the ability of a prospective employee to adequately and safely perform the duties of the job or restricts the prospective employee's availability, will be a valid reason for not selecting or retaining an individual.

I authorize Spectrum Resorts, LLC to conduct any investigation and inquiries it deems responsible and appropriate and also authorize and request my previous employers, schools, and references to release any information that may be sought in connection with this application.

As a condition to hire and of continued employment, I agree to submit to physical exams (including blood, urine, and other tests) by person designated by Spectrum Resorts, LLC, whenever the employer requests and to submit to any other tests and exams (including polygraph), permitted by applicable law, that the employer requests now or at any time during my employment. I agree that my initial or continued employment may be contingent upon the results of such exams. I also understand that any false or misleading information or misrepresentation in this application may result in an offer of employment being withdrawn or my employment terminated without any obligation or liability to me other than for payment of earnings at the rate agreed upon through the last day of employment.

If employed, I agree to abide by all rules and regulations as established or amended by the employer. I acknowledge and agree that the employer has the absolute right to change its rules, regulations, instruction, policies, procedures, practices, benefits, and compensation arrangements unilaterally, at any time, without prior notice. I understand and agree that no person, except the President of the employer, has the authority to bind the employer or enter any agreement with me regarding the duration or any of the terms or conditions of my employment. No such agreement will be enforceable unless in writing and signed by the President of the company. I understand that I am an "at will" employee and that my employment may be terminated at any time and with or without cause.

I understand that this Application for Employment will be given consideration for only 7 days. It is the applicant's responsibility to keep our hiring personnel informed of his/her availability.

READ CAREFULLY BEFORE SIGNING

If employed, I agree that any claim or lawsuit related to my service with this employer or any of its subsidiaries or related companies must be filed no more than six (6) months after the date of the employment action that is subject to the claim or lawsuit. I waive any statute of limitations to the contrary.

The information on this Application is true and correct and is subject to check by Spectrum Resorts, LLC. I understand that incorrect or misleading statements on this application would be cause for dismissal, if employed.

APPLICANT'S SIGNATURE _____ DATE _____

YOU MAY USE THIS SPACE TO ADD ANY ADDITIONAL REFERENCES OR INFORMATION YOU FEEL WILL ASSIST THE COMPANY IN OUR EVALUATION OF YOUR QUALIFICATIONS.